



Kentucky Chamber
Uniting Business. Advancing Kentucky.

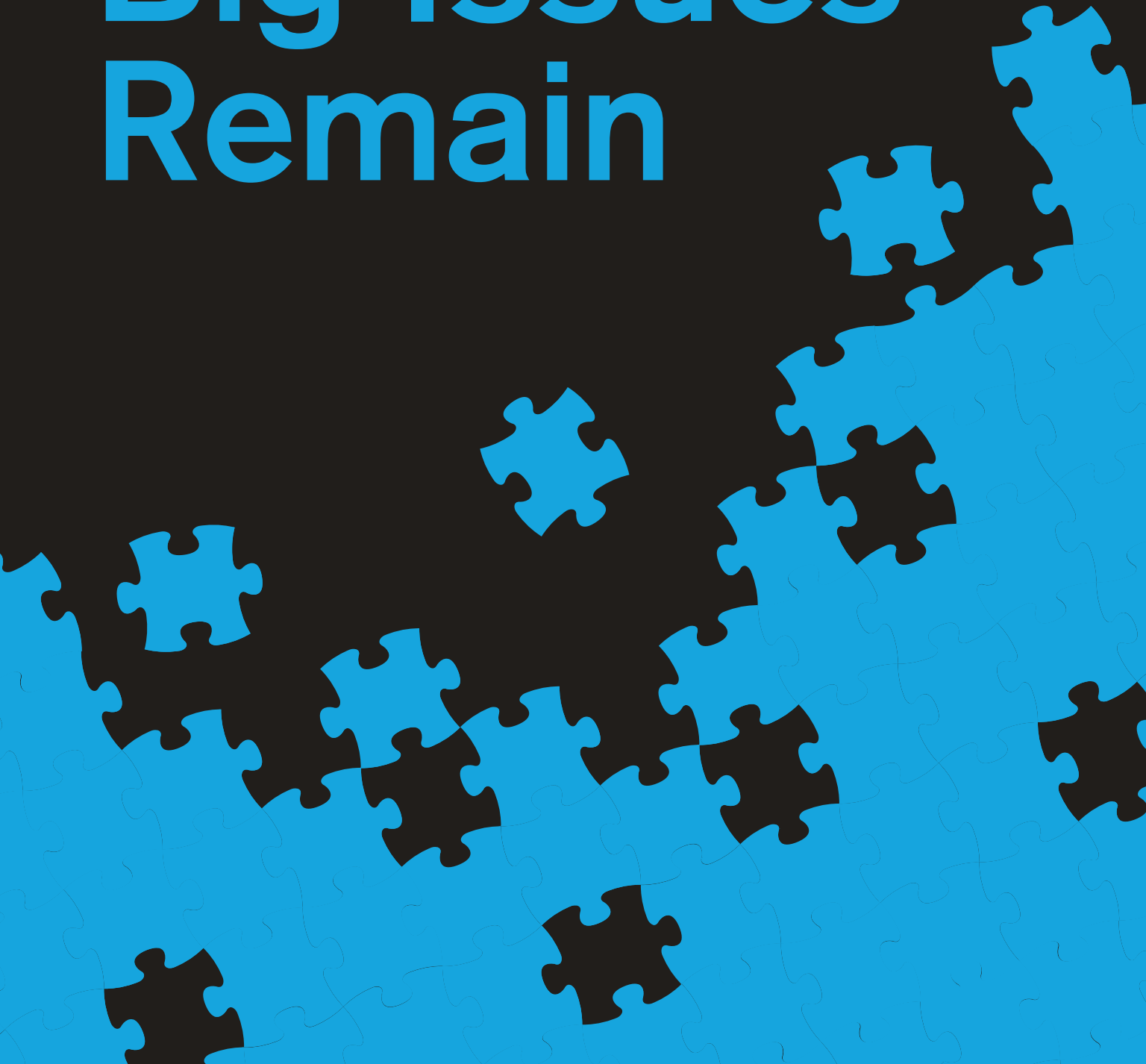
Results for **Business** 2019

What passed. What didn't. And what it means to your bottom line.



Chamber agenda makes progress
with 2019 General Assembly, but

Big Issues Remain





Dave Adkisson

PRESIDENT & CEO

Kentucky Chamber of Commerce

Cleaning up the unintended consequences of tax reform passed last year, addressing issues related to state Supreme Court decisions, and progress on smaller matters of long-standing interest to the business community were among the results of the 2019 General Assembly. But bigger issues such as pension reform and infrastructure funding were not addressed by lawmakers during the 30-day regular session.

Even before the 2019 session of the General Assembly began, legislative leaders predicted that lawmakers would set a slow and deliberate pace. This did prove to be the case as fewer bills were passed than in other years, and many top-priority items were left on the table.

Priorities of the business community's agenda addressed by the legislature included reinstating the state's arbitration statute, passing tribunal reform, strengthening Kentucky's DUI laws, passing net metering energy legislation, enacting tobacco-free schools and making small changes to the state's legal liability climate and justice system.

Much of the session focused on social issues with many gun rights, free speech and reproductive health bills winning passage.

As those issues took center stage, the focus shifted away from tackling the state's ailing pension systems, ensuring sustainable funding for the state's Road Fund and ensuring a more competitive tax code, among other issues.

Although they passed a so-called cleanup bill for the tax reforms passed in 2018, lawmakers did not take the advice of the business community in several areas, including the elimination of mandatory combined reporting. But they did give relief to nonprofit organizations that experienced a tax increase as a result of the 2018 reforms.

While some positive progress was made in this session, only small steps were taken to improve Kentucky's business climate. The Chamber will continue to encourage lawmakers to take bold steps to ensure Kentucky becomes more competitive and accelerates the pace of progress.

“But **bigger issues** such as pension reform and infrastructure funding **were not addressed** by lawmakers in the 30-day regular session.”

THE KENTUCKY CHAMBER'S ADVOCACY EFFORTS:

Saving Money for Kentucky Businesses

The Kentucky Chamber's advocacy during the 2019 regular session of the Kentucky General Assembly saved Kentucky businesses an estimated **\$892 million a year**. Here's a breakdown of how the Chamber's work generated real savings for the business community.

Legislation

Estimated Annual Savings

SB 51/
HB 182 & HB 47

Employer mandates **rejected**

The estimated cost to Kentucky employers of the minimum wage increases under SB 51 and HB 182 ranges from \$72.9 million to \$115.5 million in 2019 to \$579.3 million (in 2022 under HB 187 and 2026 under SB 51). HB 47 would have required employers to provide earned paid sick leave to employees in the amount of one hour for every 30 hours worked.

The combined cost to Kentucky businesses of the mandates in SB 51/HB 182 and HB 47 are estimated to reach \$842.2 million by 2026.

\$842.2
Million

HB 350

Rollback of 2018 workers compensation reform **defeated**

This legislation would have removed some of the workers' compensation reforms enacted in 2018. For example, employers would have been required to pay for medical benefits from the time of injury and thereafter during any disability rather than the current cap of 780 weeks (15 years). The 2018 reform legislation was estimated to save Kentucky employers \$50 million per year.

up to **\$50**
Million

SB 7

Arbitration bill **passed**

While there is no economic analysis available as to the economic impact of SB 7, a 2012 review of surveys of trial lawyers, general counsels and participants in arbitration indicate that arbitration is less costly than litigation.

Indeterminate

TOTAL
SAVINGS **\$892** Million



Senate President Robert Stivers testifies in support of **Senate Bill 7**, which restored the right of Kentucky employers to use arbitration agreements as a condition of employment.

Kentucky Chamber Led Effort to **Restore Arbitration Agreements**

In October 2018, the Kentucky Supreme Court dealt a blow to all Kentucky employers-private and public-by prohibiting arbitration agreements as a condition of employment. The decision made Kentucky the only state in the nation with such a prohibition, an apparent inconsistency with the Federal Arbitration Act.

Since the U.S. Supreme Court's 2001 *Circuit City Stores, Inc. v. Adams* decision, the Federal Arbitration Act has allowed employers to condition employment on a worker agreeing to arbitrate their claims outside of court.

After the Kentucky court ruling, the Kentucky Chamber began working with other chambers of commerce, the Kentucky League of Cities and other employer groups seeking a clarification of Kentucky's arbitration statute.

Senate Bill 7, sponsored by Senate President Robert Stivers, restored the right of employers to use arbitration agreements as a condition of employment. In addition, Senate Bill 7 ensured the rights of employers and employees to agree to rehire an employee during pending litigation, agree to a modified period of limitations when permitted under applicable law, and clarified that a candidate for employment can provide consent for a background check prior to hiring when federal or state law requires prior consent.

Senate Bill 7 saw final passage by the Senate on March 13 and was signed by the Governor on March 25.

Pro-Business Legislative Victories

Many pro-business victories were enacted into law in the **2019 session of the General Assembly.**

Arbitration Agreements SB 7

Restores Kentucky's arbitration agreement law.

Certificate of Merit HB 429

Creates a certificate of merit process in Kentucky to help curb frivolous lawsuits.

Executive Branch Lobbying SB 6

Strengthens ethics rules for Executive Branch lobbyists.

Pension System Practices HB 489

Strengthens internal practices of the Kentucky Retirement Systems, including conflict of interest.

Student Health HB 11

Prohibits tobacco use on school property, which reduces exposure to secondhand smoke.

Net Metering SB 100

Refers the issue of setting the value of excess electricity from net metered systems such as rooftop solar to the Public Service Commission for ratemaking purposes.

School Safety SB 1

Among other actions to improve school safety, sets a goal of adding more school resource officers and more mental health professionals in schools.

Expungement SB 57

Expands the expungement law by allowing discretionary expungement of Class D felonies with judicial discretion and lowers the filing fee from \$500 to \$250.

Public Works Projects HB 135

Sets guidelines for awarding contracts for public works projects including public agencies awarding contracts shall not require or prohibit bidders to adhere to agreements with a labor organization relating to a public works project.

Tribunal Reform SB 8

Professionalizes Kentucky's tribunal system to help school districts deal with ineffective or insubordinate employees while protecting teachers' due process.

Financial Empowerment Commission HB 139

Creates a Commission on Financial Empowerment, formalizing this financial empowerment initiative. The Commission would be a 501(c)3 established by the legislature and paid for through private donations.

Educational Excellence Scholarships HB 61

Allows KEES scholarships to be used for qualified workforce training programs.

Tax Clean Up HB 458

Tax fixes: improvements to combined reporting, reinstated tourism development tax credit, and ensured transparency of tax code interpretations.

Driving Under The Influence

SB 85

Updates DUI laws to provide treatment, clarifies and expands the laws related to ignition interlock devices, and makes it a Class C felony when there is a third offense of driving under the influence.

School Background Checks

SB 15

Narrows the definition of “contractor” to those who work directly with children on a regular basis. SB 15 will help those who need checks receive them faster.

Occupational Licensure

HB 118

Prohibits an occupational license from being suspended or revoked due to defaulting on a student loan or work-conditional scholarship.

Oil & Gas Modernization

HB 199

A consensus Oil and Gas Workgroup bill that modernizes applicable oil and gas statutes regarding bonding, orphan wells and ownership controls.



Kentucky Chamber Director of Political Affairs Travis Burton testifies in favor of **Senate Bill 8**, tribunal reform, alongside bill sponsor Sen. Steve West.

Teacher Termination Panel Changes Become Law

Legislation to reform the state’s tribunal system which deals with removing ineffective teachers from schools was passed during the 2019 session and has been signed by the governor.

Senate Bill 8, the tribunal reform bill, made changes to the current tribunal structure by ensuring one of the members of the council is an attorney trained in education law.

The bill will help professionalize Kentucky’s tribunal system by helping school districts deal with ineffective or insubordinate employees while protecting teachers’ due process. Superintendents are often reluctant to fire or suspend an employee due to the cost, complexity of the process, and likelihood their decision will be overturned by a tribunal.

Senate Bill 8 also limits tribunal decisions to upholding or overturning the decision of the superintendent.

Sen. Steve West, sponsor of the legislation, stated there are very few cases in Kentucky that end up in front of a tribunal, showing the cases that do end up there are often extremely egregious and need to be handled in a timely and professional manner.

“I greatly appreciate the Chamber’s involvement with this legislation to professionalize the teacher tribunal system and ensure that the best teachers are in the classroom each day. The Chamber continues to be a valuable advocate for education policy in Kentucky,” Sen. West said.

Tribunal reform has been a longtime priority of the Kentucky Chamber and we applaud lawmakers for taking this step to ensure a stronger learning environment.

Left on the Table

Several measures would have improved the economic climate of Kentucky. Unfortunately, many positive, pro-business measures below were not passed by the **2019 General Assembly**.

Principal Selection/ School Councils

SB 3

Would have given superintendents hiring authority of principals. It equalizes the number of parents and teachers on school councils, making it two each.

Sports Wagering

HB 175/HB 12/SB 23

Would have allowed for sports wagering, made legal by the U.S. Supreme Court, in Kentucky.

Infrastructure Investment

HB 517

Would have increased funding for Kentucky's roads and bridges by \$450 million a year, established a multimodal fund, modernized the formula for disbursing funds.

Tobacco Age 21

SB 249

Would have raised the age to purchase any tobacco or vaping product from 18 to 21.

Distillery Options

HB 116

Would have removed sunset provisions for distillery local option elections.

Criminal Records

HB 159

Would have created an automatic expungement of records when there is an acquittal or dismissal by a court of criminal or misdemeanor charges.

Water System Valuation

SB 163

Would have given the Public Service Commission clear guidance that fair market value can be considered for the purposes of rate making.

Patient Protection

HB 225

Would have taken steps to stop deceptive lawsuit advertising that fails to warn patients it is dangerous to stop taking prescribed medication before consulting with a physician.

Civil Actions

SB 2

Would have allowed appointment of a special judge in civil actions against the Commonwealth.

Constitutional Amendment On Tort Reform

SB 11

Would have allowed the General Assembly to establish thresholds on jury-awarded damages—giving Kentuckians the power to determine the state's legal liability climate.

Economic Development

HB 387

Would have protected confidentiality for projects located within states with whom Kentucky has reciprocal economic development agreements to the same extent as confidentiality is allowed for projects/companies located in the Commonwealth.

KTRS Pension Reform

HB 505

Would have required the Kentucky Teachers' Retirement System to adopt more realistic payroll growth assumptions and have the state implement level-dollar funding by the year 2025.



Unemployment Insurance Modernization

HB 317/SB 171

Would have modernized Kentucky's unemployment insurance system to encourage people to address Kentucky's low workforce participation rate and return to work quicker.

KTRS Board Makeup

HB 525

Would have rebalanced the nomination process for the Kentucky Teachers' Retirement System in increased the number of board seats.

Bail Reform

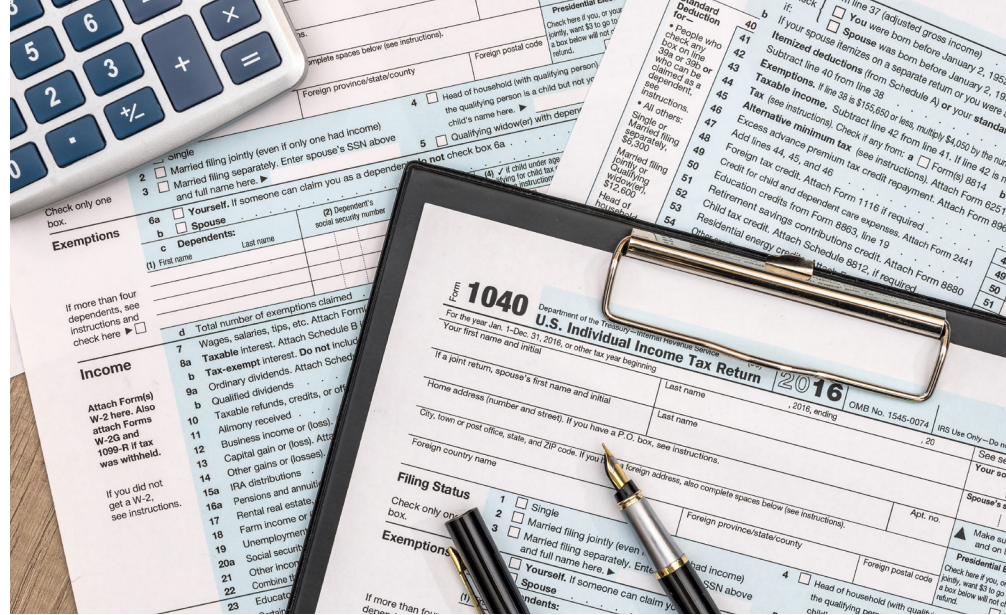
HB 94

Would have reformed Kentucky's bail system to eliminate cash bail. Instead, a pretrial hearing and judicial discretion would determine whether someone is kept incarcerated.

Workforce Training

HCR 155

Would have urged standards for training providers added to the Kentucky Eligible Training Provider List in compliance with the Workforce Innovation and Opportunity Act.



Legislature Continues Tax Reform—Key Provisions of 2019 Tax Code Changes

- Improvements to the combined reporting requirement in the corporate tax code to allow the sharing of net operating losses across the group and the deduction of the tax impact over a ten-year period, and to avoid double taxation by aligning methodology with IRS tax treaties.
- Ensures better guidance is available to taxpayers by removing language passed in an earlier version of the tax reform bill that would have removed certain Department of Revenue information from the state's public record law.
- Maintains the Kentucky Tourism Development Tax Credit by removing language passed in an earlier version of the tax reform bill to sunset the credit in 2020.
- Transitions banks from the bank franchise tax to the corporate tax while ensuring local deposit taxes remain in place.
- Exempts nonprofits from collecting sales tax on admissions to events and occasional sales.
- Creates a resale certificate for business to business transactions, thus eliminating double taxation for services which are required to pay a sales tax for services.

2019 Legislative Voting Record House

LEGISLATOR	DISTRICT	SUPPORT%	STUDENT HEALTH HB 11	EDUCATIONAL EXCELLENCE SCHOLARSHIPS HB 61	PUBLIC WORKS CONTRACTS HB 135	FINANCIAL EMPOWERMENT COMMISSION HB 139	OIL AND GAS MODERNI- ZATION HB 199	CERTIFICATE OF MERIT HB 429	TAX CLEAN UP HB 458	PENSION SYSTEM PRACTICES HB 489
Adkins, Rocky	D-Sandy Hook	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Bechler, Lynn	R-Marion	71%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bentley, Danny	R-Russell	88%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Blanton, John	R-Salyersville	82%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Bojanowski, Tina	D-Louisville	53%	Yes	Yes	No	Yes	Yes	X	No	No
Booker, Charles	D-Louisville	47%	Yes	Yes	No	Yes	Yes	No	No	No
Bowling, Adam	R-Middlesboro	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bratcher, Kevin	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Brenda, R. Travis	R-Cartersville	82%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Bridges, Randy	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Brown, George	D-Lexington	59%	Yes	Yes	No	Yes	Yes	No	No	Yes
Burch, Tom	D-Louisville	53%	Yes	Yes	No	Yes	Yes	No	No	No
Cantrell, McKenzie	D-Louisville	59%	Yes	Yes	No	Yes	Yes	No	Yes	No
Carney, John	R-Campbellsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Clark, Terri	D-Catlettsburg	65%	Yes	Yes	No	Yes	Yes	Yes	Yes	No
Donohue, Jeffery	D-Fairdale	53%	Yes	Yes	No	Yes	Yes	No	X	No
Dossett, Myron	R-Pembroke	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
DuPlessis, Jim	R-Elizabethtown	88%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elkins, Larry	R-Murray	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elliott, Daniel	R-Danville	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fischer, Joseph	R-Fort Thomas	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Flood, Kelly	D-Lexington	59%	Yes	Yes	No	Yes	Yes	No	No	Yes
Frazier, Deanna	R-Richmond	88%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Freeland, Chris	R-Benton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fugate, Chris	R-Chavies	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gentry, Alan	D-Louisville	59%	Yes	Yes	No	Yes	Yes	Yes	No	No
Glenn, Jim	D-Owensboro	53%	Yes	Yes	No	Yes	Yes	Yes	No	X
Goforth, Robert	R-East Bernstadt	82%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Gooch, Jim	R-Providence	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Graham, Derrick	D-Frankfort	59%	Yes	Yes	No	Yes	Yes	No	No	Yes
Graviss, Joe	D-Versailles	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Hale, David	R-Wellington	82%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Harris, Chris	D-Forest Hills	59%	Yes	Yes	No	Yes	Yes	No	No	Yes
Hart, Mark	R-Falmouth	88%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hatton, Angie	D-Whitesburg	65%	Yes	Yes	No	Yes	Yes	No	Yes	Yes
Heath, Richard	R-Mayfield	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hinkle, Kathy	D-Louisa	65%	Yes	Yes	No	Yes	Yes	No	Yes	Yes
Hoover, Jeff	R-Jamestown	82%	Yes	X	X	Yes	Yes	Yes	Yes	Yes
Howard, Cluster	D-Jackson	65%	Yes	Yes	No	Yes	Yes	No	Yes	Yes
Huff, Regina	R-Williamsburg	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Huff, Thomas	R-Shepherdsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jenkins, Joni	D-Shively	59%	Yes	Yes	No	Yes	Yes	No	Yes	No
Keene, Dennis	D-Wilder	53%	Yes	Yes	No	Yes	Yes	No	No	No
King, Kim	R-Harrodsburg	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Koch, Matthew	R-Paris	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Koenig, Adam	R-Erlanger	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kulkarni, Nima	D-Louisville	53%	Yes	Yes	No	Yes	Yes	No	No	No
Laferty, Ashley	D-Martin	59%	Yes	Yes	No	Yes	Yes	No	Yes	No
Lee, Stan	R-Lexington	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lewis, Derek	R-London	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes

SB 100 Sen. Smith
AN ACT relating to net metering.

Adkins ✓ Fischer ✓ Hull T ✓ Miller C ✓
Bechtler ✓ Flood ✓ Jenkins ✓ Miller J ✓
Bentley ✓ Frazier ✓ Keene ✓ Minter ✓
Blanton ✓ Freeland ✓ King ✓ Moore ✓
Bojanowski ✓ Fugate ✓ Koch ✓ Moser ✓
Booker ✓ Gentry ✓ Koenig ✓ Nemes ✓
Bowling ✓ Glenn ✓ Kulkarni ✓
Branham Clar ✓ Golphin ✓

VER 71

MAY 24

The roll call votes you see in this record reveal how legislators voted on bills the Kentucky Chamber publicly supported during the 2018 General Assembly (an "X" indicates the legislator did not vote on the bill, an "A" indicates they abstained). The voting record includes only bills that received a full vote before the entire House and/or Senate. The legislation referenced in the voting record is based on the final version of the bill receiving a floor vote for each chamber.

*This legislator was elected in a special election and not sworn in at the start of the legislative session. Therefore, they were not present for all votes being scored, which are indicated with a "—".

To access the language of the bills highlighted in this document, visit the Legislative Research Commission's website at lrc.ky.gov

SCHOOL SAFETY SB 1	PRINCIPAL SELECTION/ SCHOOL COUNCILS SB 3	EXECUTIVE BRANCH LOBBYING SB 6	ARBITRATION AGREEMENTS SB 7	TRIBUNAL REFORM SB 8	SCHOOL BACKGROUND CHECKS SB 15	EXPUNGEMENT SB 57	DRIVING UNDER THE INFLUENCE SB 85	RECEDE HFA1 SB 100	NET METERING SB 100
Yes	HOUSE DID NOT VOTE ON PRINCIPAL SELECTION/SCHOOL COUNCILS	Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	Yes	Yes	No	Yes	No	No
Yes		Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	Yes	Yes
No		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
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Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	X	No	No
Yes		Yes	No	Yes	Yes	Yes	Yes	X	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	X	X
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	X	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	No	No	Yes	Yes	Yes	No	No
Yes		Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

"The Kentucky Chamber led a broad coalition of supporters to restore Kentucky's arbitration law. Their hard work, knowledge of the political process and relations with the General Assembly was key to success and proves what a united business community can accomplish."

— Rob Hudson
Partner
Frost Brown Todd

House

LEGISLATOR	DISTRICT	SUPPORT%	STUDENT HEALTH HB 11	EDUCATIONAL EXCELLENCE SCHOLARSHIPS HB 61	PUBLIC WORKS CONTRACTS HB 135	FINANCIAL EMPOWERMENT COMMISSION HB 139	OIL AND GAS MODERNI- ZATION HB 199	CERTIFICATE OF MERIT HB 429	TAX CLEAN UP HB 458	PENSION SYSTEM PRACTICES HB 489
Lewis, Scott	R-Hartford	88%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Maddox, Savannah	R-Dry Ridge	88%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Marzian, Mary Lou	D-Louisville	53%	Yes	Yes	No	Yes	Yes	No	No	X
Massey, C. Ed	R-Hebron	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McCool, Bobby	R-Van Lear	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McCoy, Chad	R-Bardstown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meade, David	R-Stanford	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meeks, Reginald	D-Louisville	41%	Yes	Yes	No	Yes	X	No	No	No
Meredith, Michael Lee	R-Oakland	88%	No	Yes	Yes	Yes	Yes	Yes	X	Yes
Meyer, Russ	D-Nicholasville	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Miles, Suzanne	R-Owensboro	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Miller, Charles	D-Louisville	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Miller, Jerry	R-Louisville	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Minter, Patti	D-Bowling Green	59%	Yes	Yes	No	Yes	Yes	No	Yes	No
Moore, Tim	R-Elizabethtown	88%	Yes	X	Yes	Yes	Yes	X	Yes	Yes
Moser, Kimberly	R-Taylor Mill	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nemes, Jason	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Onge, Diane	R-Fort Right	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Osborne, David	R-Prospect	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Palumbo, Ruth Ann	D-Lexington	53%	Yes	Yes	No	Yes	Yes	No	No	No
Petrie, Jason	R-Elkton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pratt, Phillip	R-Georgetown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Prunty, Melinda	R-Belton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rand, Rick	D-Bedford	59%	Yes	Yes	No	Yes	Yes	X	X	Yes
Raymond, Josie	D-Louisville	59%	Yes	Yes	No	Yes	Yes	No	No	Yes
Reed, Brandon	R-Hodgenville	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Riley, Steve	R-Glasgow	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rothenburger, Rob	R-Shelbyville	76%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rowland, Bart	R-Tompkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rudy, Steven	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Santoro, Sal	R-Florence	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schamore, Dean	D-Hardinsburg	65%	No	Yes	No	Yes	Yes	Yes	Yes	No
Scott, Attica	D-Louisville	41%	Yes	Yes	No	Yes	Yes	No	No	No
Sheldon, Steve	R-Bowling Green	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sims Jr., John	D-Flemingsburg	82%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Sorolis, Maria	D-Louisville	53%	Yes	Yes	No	Yes	Yes	No	No	No
Stevenson, Cheryynn	D-Lexington	53%	Yes	Yes	No	Yes	Yes	No	No	No
Stewart III, Jim	R-Flat Lick	82%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stone, Wilson	D-Scottsville	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Tate, Nancy	R-Brandenburg	94%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Thomas, Walker	R-Hopkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tipton, James	R-Taylorsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Turner, Tommy	R-Somerset	65%	No	Yes	No	Yes	Yes	Yes	Yes	Yes
Upchurch, Kenneth	R-Monticello	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Webber, Russell	R-Shepherdsville	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Westrom, Susan	D-Lexington	53%	Yes	Yes	No	Yes	Yes	X	No	X
Wheatley, Buddy	D-Covington	53%	Yes	Yes	No	Yes	Yes	No	No	No
Wiederstein, Robert	D-Henderson	71%	Yes	Yes	No	Yes	Yes	Yes	No	Yes
Willner, Lisa	D-Louisville	53%	Yes	Yes	No	Yes	Yes	No	No	No
Yates, Les	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Kent Oyler of Greater Louisville Inc., Kate Shanks of the Kentucky Chamber, and Nadina Dennie of Willow Ridge Plastics testify in front of the House Small Business and Information Technology Committee on the Kentucky Chamber's Small Business Day at the Capitol.



HOUSE DID NOT VOTE ON PRINCIPAL SELECTION/SCHOOL COUNCILS

— **Kevin Smith**
VP of Bourbon Affairs
Beam Suntory

2019 Legislative Voting Record Senate

LEGISLATOR	DISTRICT	SUPPORT%	STUDENT HEALTH HB 11	EDUCATIONAL EXCELLENCE SCHOLARSHIPS HB 61	PUBLIC WORKS CONTRACTS HB 135	FINANCIAL EMPOWERMENT COMMISSION HB 139	OIL AND GAS MODERNI- ZATION HB 199	CERTIFICATE OF MERIT HB 429	TAX CLEAN UP HB 458	PENSION SYSTEM PRACTICES HB 489
Adams, Julie	R-Louisville	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Alvarado, Ralph	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Angel, Denise	D-Louisville	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Buford, Tom	R-Nicholasville	71%	Yes	Yes	Yes	Yes	Yes	Yes	X	No
Carpenter, Jared	R-Berea	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Danny	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Julian	D-Frankfort	65%	Yes	Yes	No	Yes	Yes	Yes	X	Yes
Castlen, Matt	R-Maceo	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Clark, Perry	D-Louisville	59%	No	Yes	No	Yes	Yes	Yes	X	Yes
Embry, C.B.	R-Morgantown	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	No
Girdler, Rick	R-Somerset	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Givens, David	R-Greensburg	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Harris, Ernie	R-Crestwood	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Higdon, Jimmy	R-Lebanon	88%	Yes	Yes	Yes	Yes	Yes	Yes	X	Yes
Hornback, Paul	R-Shelbyville	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Humphries, Stan	R-Cadiz	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kerr, Alice	R-Lexington	76%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McDaniel, Christian	R-Latonia	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McGarvey, Morgan	D-Louisville	65%	Yes	Yes	No	Yes	Yes	Yes	Yes	No
Meredith, Stephen	R-Leitchfield	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mills, Robby	R-Henderson	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Neal, Gerald	D-Louisville	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Parrett, Dennis	D-Elizabethtown	76%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Robinson, Albert	R-London	94%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schickel, John	R-Union	88%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schroder, Wil	R-Wilder	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Seum, Dan	R-Fairdale	82%	No	Yes	Yes	Yes	Yes	Yes	X	Yes
Smith, Brandon	R-Hazard	76%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Stivers II, Robert	R-Manchester	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thayer, Damon	R-Georgetown	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thomas, Reginald	D-Lexington	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Turner, Johnny	D-Prestonsburg	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Webb, Robin	D-Grayson	65%	No	Yes	No	Yes	Yes	Yes	Yes	Yes
West, Stephen	R-Paris	94%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Westerfield, Whitney	R-Hopkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wheeler, Phillip*	R-Pikeville	100%	Yes	—	—	—	—	—	Yes	—
Wilson, Mike	R-Bowling Green	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wise, Max	R-Campbellsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes



Kentucky Chamber President and CEO Dave Adkisson welcomes Sen. Ralph Alvarado during the **2019 Kentucky Chamber Small Business Day** at the Capitol.



SCHOOL SAFETY SB 1	PRINCIPAL SELECTION/ SCHOOL COUNCILS SB 3	EXECUTIVE BRANCH LOBBYING SB 6	ARBITRATION AGREEMENTS SB 7	TRIBUNAL REFORM SB 8	SCHOOL BACKGROUND CHECKS SB 15	EXPUNGEMENT SB 57	DRIVING UNDER THE INFLUENCE SB 85	NET METERING SB 100
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	No	Yes	Yes	No	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	X	No	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	No	Yes	No	No	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	Yes	No	X	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	No	Yes	No	No	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Yes	No	Yes	No	No	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	No	Yes	No	No	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
—	—	—	—	—	—	—	—	—
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes



Kentucky Chamber former chairman Craig Guess testifies with Rep. John Sims Jr., Rep. Sal Santoro, and other advocates on **House Bill 517**.

Looking Ahead: Legislature Leaves Major Reforms for 2020 Session

Although the 2019 session saw some success for the business community, several critical issues that adversely affect the state's financial stability were not tackled: pension reform, comprehensive tax reform, and infrastructure funding.

The 2019 session concluded without any major pension reform even though several pension-related bills were filed addressing the makeup of pension boards and the transparency of the process. One bill that did pass, but was vetoed by the Governor, provided some relief from rising pensions costs for public universities and quasi-governmental agencies.

Kentucky must address the unfunded pension liability that threatens all other functions of state government including education, economic development, and health care.

The General Assembly approved a cleanup bill for the tax reform package it approved in 2018. That legislation improved Kentucky's national competitiveness ranking from 39th to 23rd, according to the Tax Foundation. The 2018 legislation included a provision—mandatory unitary combined reporting—that is harmful to the business community, but the legislature's cleanup bill did not include the repeal of this requirement despite the urging of the Chamber and other business groups.

It is critical for the General Assembly to further comprehensive pro-growth tax reform that not only will make our state more competitive, but will also bring in much needed revenue.

Another top business priority left on the table was infrastructure funding.

As Kentucky struggles to find the money to make improvements and invest in new projects, surrounding states including Indiana, Tennessee, and West Virginia have taken proactive steps to ensure their infrastructure resources keep up with economic development investments. Increased funding would generate a significant economic impact as Kentucky improves its infrastructure for current and future businesses.

House Bill 517 would have modernized the formula for infrastructure funding and would have included a 10-cent increase in the gas tax, raised existing fees and created some new ones. The bill, which never received a vote, was projected to generate nearly \$500 million a year in additional funding to meet some of the state's critical infrastructure needs.

The Kentucky Chamber will continue to work with members, stakeholders and elected officials to tackle these critical issues in the 2020 legislative session to spur economic growth and progress for our state.

Public Affairs Team



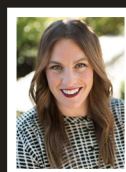
Dave Adkisson
President & CEO



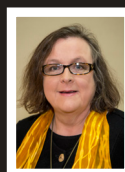
Ashli Watts
Senior Vice
President,
Public Affairs



Jacqueline Pitts
Director,
Communications



Alaina Holcomb
Marketing Design
Coordinator,
Communications



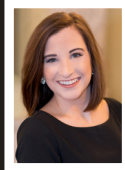
Diana Taylor
Senior Policy
Consultant



Kate Shanks
Vice President,
Policy
Development



Travis Burton
Director,
Political Affairs



Sawyer Coffey
Manager,
Communications



John Cubine
Senior Policy
Consultant



Bob Gray
Senior Policy
Consultant



Board of Directors

The Kentucky Chamber is the state's largest business organization, representing businesses of all sizes throughout the Commonwealth. The Board of Directors is composed of 60 business leaders which work directly with the Chamber's public policy councils to form the organization's annual legislative agenda - the document which shapes our advocacy efforts each year.

Public Policy Councils

As the state's premier business advocate, the Kentucky Chamber of Commerce is a recognized and respected voice at the state Capitol. With thousands of members representing every major industry sector, the Chamber's diverse business policy initiatives converge upon one goal: a healthy, vibrant Kentucky economy. Ensuring that business has a voice in the legislative process, we are working with local business leaders to identify critical trends, at the table as regulations are drafted and in the halls of the Capitol as bills are debated. As part of its advocacy mission, the Kentucky Chamber has developed five public policy councils composed of business leaders from around the state, each of which is responsible for developing legislative positions and priorities for their respective policy areas.



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Council Chair
Blaine Early
Stites & Harbison,
Lexington



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Nadina Dennie
Willow Ridge Plastics,
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Join a policy council today! If you are interested in joining a policy council contact **Sawyer Coffey** at **502-848-8752** or **scoffey@kychamber.com**.



Kentucky Chamber

MEMBERSHIP IS CRITICAL.

**STRENGTH IN NUMBERS MATTERS
WHEN ADVOCATING IN FRANKFORT.**

*You can't afford not to be at the table;
make your voice heard and **join now.***



Learn more or become a member with a click of a button at our website, kychamber.com/join-now.



The Bottom Line **YOUR SOURCE FOR NEWS.**

**A majority of the laws and regulations affecting
Kentucky businesses are passed in Frankfort, not
Washington.**

You can't be at the Capitol on a daily basis, but we can. With the goal of closely monitoring the progress and facts of business-related legislation in Kentucky and delivering behind the scenes knowledge of state government, The Bottom Line breaks down complex policy issues for the business community.

Stay up to date at kychamberbottomline.com.



Paul Thompson

BOARD CHAIR

*Kentucky Chamber of Commerce
President/CEO,
LG&E and KU Energy LLC
Louisville*

“The Kentucky Chamber’s advocacy work was truly impactful as the voice of business in this recently completed legislative session. Our goals for economic expansion and the Commonwealth’s prosperity are BIG; our team, along with local chambers across the Commonwealth, pushed legislators to make many positive moves. Major work remains, but with our members’ support and our team’s dedication, we will win our goals. I am very proud of the men and women of the Kentucky Chamber.”

Kentucky Chamber Key Investors

Commonwealth Partners



Chairman's Circle



Presidential Advisors



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Commonwealth Credit Union
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Dana Incorporated
Dean Dorton Allen Ford, PLLC
Deloitte US
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Domtar Paper Co.
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GenCanna
Gray Construction

Hyster-Yale Group Inc.
Johnson & Johnson Services, Inc.
Kentucky Community and Technical College System
Kentucky Farm Bureau Insurance
Kentucky League of Cities, Inc.
Lakeshore Learning Materials
Laurel Grocery Company
LexiDan Foods dba Waffle House
Logan Aluminum, Inc.
Louisville Water Company
Marathon Petroleum Company LP

Merck & Co.
Meritor-Florence
Mississippi Lime
Mubea North America
Novolex
Park Community Credit Union
Piramal Pharma Solutions
Planters Bank, Inc.
Regal Beloit America, Inc.
Republic Bank
Scotty's Contracting & Stone LLC
Stephoe & Johnson PLLC

Stock Yards Bank and Trust
Sullivan University System
Sumitomo Electric Wiring Systems
Ultimate Software
Washington Penn Plastic Co., Inc.
WellCare of Kentucky
Westlake Chemical Corporation



Kentucky Chamber
Uniting Business. Advancing Kentucky.