



news

HOW CORRECTIONS COSTS THREATEN EDUCATION

PAGE 1



When the economy rebounds, **WE WON'T BE READY!!**

- Allen Rose, former secretary of the Kentucky Cabinet for Workforce Development

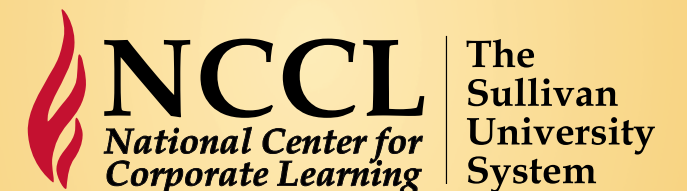
Limited resources. Understaffing. Doing more with less. All of these realities are adding up to a perfect storm of ill preparedness for Kentucky. The time is now to prepare for the economic turnaround. The National Center for Corporate Learning (NCCL), a part of The Sullivan University System, has the resources to train your people in a number of specific areas so you can not only survive, but thrive in the changing business climate.

Get Prepared through training from the NCCL:



- Lean Six Sigma
- IT Training
- Tailored Degree Programs
- Conflict Management
- Management and Leadership Training

CALL TODAY and one of our training consultants will provide a cost-free analysis of your training needs
(502) 413-8773



nccl.sullivan.edu

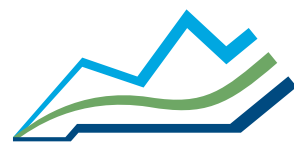
Join the business elite with a
Ph.D. from Sullivan University

The Ph.D. in Management is just the latest in a growing roster of graduate programs offered by Sullivan University, all designed to help professionals like you increase your business knowledge and marketability in this challenging economy.



sullivan.edu

502-413-8830



Kentucky Chamber
Uniting Business. Advancing Kentucky.

DECEMBER 2010

HOW CORRECTIONS COSTS THREATEN KENTUCKY EDUCATION



Reducing prison costs could mean more funding for education, workforce development

AFTER REPORTING in its 2009 Leaky Bucket report that skyrocketing inmate costs are hurting school funding, the Kentucky Chamber – whose top priority is improving public education – is very encouraged by the work of the Kentucky Penal and Controlled Substance Task Force.

The task force, created by the 2010 General Assembly, has been charged with examining Kentucky's corrections system – including costs – and the state's penal code system with a goal of finding ways to save tax money without being “soft” on crime. The Pew Center on the States, which has worked successfully with other states on similar initiatives, has been assisting the task force in examining Kentucky's system and developing recommendations.

Corrections cost is an unusual area of interest for the business community. As a result, the Pew Center on the States recently asked Kentucky Chamber President and CEO Dave Adkisson about the Chamber's interest in these issues and why they are important to the business community.

“We conducted a major analysis of our state budget and found that the growth in corrections was taking money that would have otherwise been spent on public education. Because public education is the business community's top priority for state investments, we were alarmed that money

“Because public education is the business community's top priority for state investments, we were alarmed that money was being siphoned off from education and channeled into the growing cost of corrections. We knew we needed to address this issue.”

Dave Adkisson, Kentucky Chamber President & CEO

was being siphoned off from education and channeled into the growing cost of corrections, and we knew we needed to address this issue.”

The Leaky Bucket report documented that the state's corrections budget is growing much faster than total state government spending, and the money spent on each inmate is more than double the amount spent on each public school student. It costs \$19,000 per year to keep one inmate locked up, while only \$9,200 is spent on each elementary or secondary student.

THE KENTUCKY PENAL AND CONTROLLED SUBSTANCE TASK FORCE

During the task force meetings in November, Pew researchers reviewed a draft framework that is expected to serve as the basis for the task force recommendations to the General Assembly during its 2011 session. The policy areas include:

- improving supervision for inmates as

Prison Population Growth

Kentucky's prison population is projected to grow by nearly 1,400 inmates during the next 10 years at an estimated cost of at least \$161 million in operations and construction.

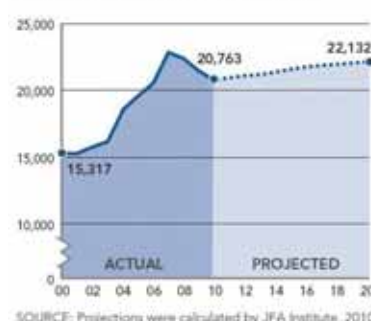


Chart courtesy of Pew Center on the States

they re-enter society;

- reducing the recidivism rate, or the frequency of re-incarceration of inmates who have been released from prison;

See Page 6

Chamber to present Host and Lyons with Commonwealth Legacy Awards

WITH THE RECENT opening of the KFC YUM! Center in Louisville and the completion of the Alltech FEI World Equestrian Games in Lexington, the Kentucky Chamber of Commerce is proud to extend its appreciation to the two men who made those dreams reality – Jim Host and Dr. Pearse Lyons.

On Feb. 3, the Kentucky Chamber will honor Lyons and Host by presenting them with Commonwealth Legacy Awards during a reception and banquet at the Bluegrass Ballroom of the Lexington Center. Gov. Steve Beshear, along with former Governors John Y. Brown Jr. and Ernie Fletcher will join the Chamber in presenting the awards.

“2010 saw the completion of two major projects that will have profound and long-lasting implications for Kentucky,” said Kentucky Chamber President and CEO Dave Adkisson. “The leadership of

Pearse Lyons and Jim Host was unprecedented and created an important legacy for the state.”

Lyons is the founder and president of Alltech, the title sponsor of the Alltech FEI World Equestrian Games. He is universally regarded as the primary catalyst for the success of the games. Host, founder of Host Communications, was the driving force in making the KFC YUM! Center a reality.

The Kentucky Chamber Commonwealth Legacy Award – the highest award presented by the Chamber – was created to celebrate individuals, companies or organizations which have demonstrated outstanding leadership and made a profound impact on the Commonwealth of Kentucky.

The Kentucky Chamber Commonwealth Legacy Award Dinner, presented by AT&T, is open to the public. To register, visit kychamber.com.



Jim Host, who served as the chairman of the Louisville Arena Authority will be presented with the Kentucky Chamber Commonwealth Legacy Award on Feb. 3.



Dr. Pearse Lyons is the founder and president of Alltech, the title sponsor of the Alltech FEI World Equestrian Games. He is universally regarded as the primary catalyst for the success of the games.

Jan. 6, 2011

5 - 9 PM Lexington Convention Center

REGISTER
www.kychamber.com

Kentucky Chamber Day

Kentucky Chamber
Uniting Business. Advancing Kentucky.

presented by

Fidelity
INVESTMENTS

Welcome new members!

Please help us thank these companies for investing in the Chamber's mission by giving them your business.

EQUITY PARTNERS

Black Mountain Resources
Creative Lodging Solutions

GENERAL MEMBERS

Beth Haven Baptist Church
C & R Graphics
Chemco Federal Credit Union
City of Buechel Mayor's Office
Clay Ingels
Commonwealth Agri Energy
Creech & Stafford Insurance
Fayette County Public Schools
Franklin Bank & Trust Company
Gibbs Die Casting Corporation
ITW Ramset
Kentucky Legislative Services
Lexington Tree Service
Locy & Associates
Marquette Transportation Company
Middleton Reutlinger
Omni Personnel
Paris-Bourbon Co. Chamber of Commerce
Ruggles Sign Company
Sam Kinnaird's Flooring
Sam Meyers
Stewart-Richey Construction
Vangent
Womack-Carter Options

Business urges court to foster a stable tax environment

THE KENTUCKY CHAMBER recently filed a friend of the court brief in Ford Motor Credit v. Department of Treasury. In an effort to mitigate budget shortfalls, many states have enacted laws retroactively subjecting taxpayers to additional taxes or depriving taxpayers of a right to pursue refund claims of overpaid taxes. The Kentucky Chamber filed its amicus brief, along with the U.S. Chamber and the Michigan Chamber, to help foster a stable and predictable tax environment for businesses.

The brief, filed by Mark Sommer and Jennifer Barber of Greenebaum Doll & McDonald, argues that the retroactive law in this case deprives a business of its Constitutional due process rights and creates uncertainty for businesses already struggling in the current economy.

Previously, the Chamber filed a similar brief in Miller v. Johnson Controls, but the case was not reviewed by the Court. “It is critical that we defend against retroactive tax legislation,” said Bryan Sunderland, vice president of public affairs for the Kentucky Chamber. “These laws are targeted attempts to balance state budgets on the backs of employers. The last thing job creators need is to be burdened by unexpected government-imposed costs.”

Chamber president leading U.S. Chamber committee on education

IN HIS NEW ROLE as chairman of the U.S. Chamber of Commerce’s Education, Employment and Training Committee (EETC), Kentucky Chamber President and CEO Dave Adkisson led his first meeting in Washington, D.C. in early November. The meeting focused on the education goals of the Obama administration.

“There is much alignment between the administration’s goals and the goals of the U.S. Chamber for the country’s education system,” said Assistant Secretary of the U.S. Department of Education Carmel Martin.

She listed the Obama administration’s three main areas of work as professionalizing the teaching profession, encouraging systematic

Adkisson discusses Chamber’s 2011 Legislative Agenda during statewide visits



Just as the Kentucky Chamber’s 2011 Legislative Agenda was delivered to members across the state, President and CEO Dave Adkisson began a series of legislative briefings to discuss what lies ahead for businesses during the 2011 General Assembly. During November and December, Adkisson visited members in cities such as Louisville, Lexington, Somerset, Owensboro, Erlanger and Bowling Green. To download the 2011 Legislative Agenda, visit www.kychamber.com. (ABOVE) Adkisson speaks with Rep. Will Coursey and Sen. Ken Winters after a briefing in Murray. (LEFT) Rep. Tommy Thompson listens as Adkisson discusses the Chamber’s top priorities for the 2010 General Assembly.

The Kentucky Chamber salutes our Key Investors!

COMMONWEALTH PARTNERS



CHAIRMAN'S CIRCLE



PRESIDENTIAL ADVISORS



TRUSTEES

AK Steel Corporation

Alliance Coal

AMR Management Services

Armstrong Coal Company

Brenntag Mid-South

Century Aluminum of Kentucky

Coca-Cola Refreshment

CSX Transportation

Dana Holding Corporation

Doe Anerson

Fifth Third Bank

General Electric Company

Gray Construction

Gray Kentucky Television

International Coal Group

Kentucky Community and Technical College System

Kentucky Farm Bureau Insurance

Kentucky Medical Services Foundation

Kosair Charities

Lexington Clinic

Logan Aluminum

Lourdes Hospital

Maker's Mark Distillery

Marathon Petroleum Company

Mountjoy Chilton Medley

NACCO Materials Handling Group

North American Gem

Owensboro Medical Health System

Peabody Energy Corporation

Paychex

Pfizer

Pikeville Medical Center

Securitas Security Services, USA

Signature HealthCARE

Specialty Foods Group

Steel Technologies

Stites and Harbison

Sumitomo Electric Wiring Systems

Sun Products Corporation

UK HealthCare

2

Adkisson urges legislators to hold strong on education law

IN RESPONSE to a recent article in the Louisville Courier-Journal titled “Jefferson County teachers call for ‘stability’ in troubled schools,” Dave Adkisson, Kentucky Chamber president and CEO, asked legislators to hold strong on HB 176, a law intended to help poorly performing schools. The law is triggered after the state’s lowest performing schools are announced each year and provides schools with federal and state guidance — financial and professional — to help turn the school around.

“On the heels of the Kentucky Education Department’s announcement of the 10 lowest performing schools and a flurry of reactions to the list, it is important that communities and schools place students at the center of improvement plans, just as the law intends,” stated the letter. Opponents of the law would like the legislature to repeal or weaken the

law because of concerns that some of the provisions — the option to replace a principal and some teachers of a low performing school — would cause instability. Adkisson’s letter rebuked this claim. “When the promise to parents and communities is that their schools will educate every child, the quality of the education should be paramount, not the movement of adults in the building. It is imperative that the adults in the school buildings are the best fit for fulfilling this promise to children, parents and the community they will join as adults. Business considers itself part of this large community. We depend on public schools to produce qualified and capable people to become our workforce.” To read the full text of Adkisson’s letter to the editor, visit the Kentucky Chamber blog at kychamberblog.com.



Kentucky Chamber

KENTUCKY CHAMBER NEWS

A Kentucky Chamber of Commerce Publication
December 2010

Kentucky Chamber News is published six times per year by the Kentucky Chamber of Commerce

Publisher: Dave Adkisson
Editor & Designer: Jessica Fletcher

464 Chenault Rd.
Frankfort, KY 40601
kychamber.com

For address changes and subscription information, call Member Services at 502-848-8739. For advertising information, contact Andrea Flanders at 502-848-8723.

VALUABLE CHAMBER SERVICES

ChamberAdvantage
502-848-8724
Group health insurance underwritten by Anthem Blue Cross and Blue Shield

Office Depot Discount Program
502-848-8724
Office products and services with free next-day delivery

Paychex
1-877-585-9786, ext. 50903
Payroll processing and payroll tax administration

Lexmark
502-848-8724
Discounts on Lexmark products exclusively for Chamber members

Small Business Navigator
sbnav@kychamber.com
General guidance on state requirements and a variety of resources available to small businesses in Kentucky

Business Seminars and Publications
502-848-8727
Cutting-edge seminars and resource materials covering a variety of workplace topics



PRE-K FACTOID

WORKFORCE DEVELOPMENT STARTS EARLY

RESEARCH SHOWS that building the skills needed for success in life and work must start at an early age. Most brain development occurs by the age of 3. And it is possible to predict, by age 5, those children who will go on to complete high school and college and those who will not. The sooner children start on the right path, with quality preschool and support, the greater the returns to them and to society.



(ABOVE) Kentucky artist Chris Segre-Lewis hangs his landscape painting at Kentucky Chamber headquarters in Frankfort.
(LEFT) Scenes from Kentucky, painted by Dan McGrath, now hang in the AT&T Teleconference Center.

Chamber headquarters receives more Kentucky-themed art

THOUGH THE DOORS of the newly renovated Kentucky Chamber headquarters officially opened in April, the Chamber is still working to deck the halls, thanks to a generous donation by the Brown-Forman Corporation. Over the past few months, the Chamber has received paintings from Kentucky artists Dan McGrath and Chris Segre-Lewis.

Art and artists were chosen by a selection committee comprised of Rusty Chevront, assistant vice president for global community relations at Brown-Forman and Kentucky Chamber board member; Anne Braun, director of design at Brown-Forman, and Lori Meadows, executive director of the Kentucky Arts Council.



Our health connects us.™

We all influence the health of those around us, especially in the work place. As an employer, you have a tremendous effect on employee health by the examples you set and the health care plans you choose. As a Kentucky Chamber member, you're connected to big savings on big benefits for your small business. Help employees get more involved in their health care with consumer-driven HSA, HRA and HIA plans, or choose from more traditional solutions. Either way, you can build a complete benefits package — including preventive care and prescription coverage — with one-stop shopping convenience.

Talk to your broker, call the Kentucky Chamber at 800-431-6833 or visit group.anthem.com/kcoc for more information.



HEALTH | DENTAL | VISION | LIFE | DISABILITY

Anthem Blue Cross and Blue Shield is the trade name of Anthem Health Plans of Kentucky, Inc. Life and Disability products underwritten by Anthem Life Insurance Company. Independent members of the Blue Cross and Blue Shield Association. ® WBTHM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association. © 2010 Anthem. 12/10

Chamber monitoring work of task force

- improving the parole board’s deferment process; and
- requiring a certificate of need before counties can build new jails.

Of the many interesting points that are emerging, one is particularly noteworthy: spending more on prisons doesn’t mean we’re safer. As noted in an issue brief from the Public Safety Performance Project (citing data from the state department of corrections and the FBI):

“Greater spending on prisons has not translated into a better return for public safety. The state’s recidivism rate has actually increased slightly in the past several years, from 37 percent for offenders released in 1997 to 43 percent for those released in 2006. In addition,

while the state’s crime rate has declined 6 percent over the past 10 years, that drop is only one-third the size of the 19 percent drop nationwide, ranking Kentucky 45th among all states in the percentage change in its crime rate during that period.”

The task force, co-chaired by Sen. Tom Jensen, R-London, and Rep. John Tilley, D-Hopkinsville, has the support of the General Assembly leadership, the governor and the chief justice of the Kentucky Supreme Court, who serves as a task force member.

The Kentucky Chamber will continue monitoring the task force work – especially the details of the recommendations – in its ongoing advocacy of plugging the leaks in the bucket of state spending.

“The work of the task force is a welcome example of bipartisan and multi-branch cooperation, and the business community should be pleased with this work,” Adkisson said.

“Finding ways to curtail corrections spending while protecting public safety is an important goal for Kentucky because less money spent on corrections could mean more money spent on education. This will, in turn, improve Kentucky’s workforce.”

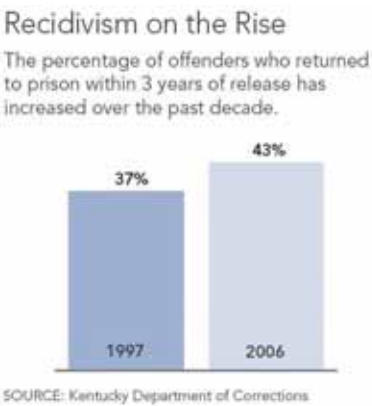


Chart courtesy of Pew Center on the States

Lobbyists visit leaders in Washington, D.C.

IN ADDITION to being the leading voice of business in Frankfort, the Kentucky Chamber also pays close attention to policies in Washington, D.C. that will impact the ability of employers to grow and create jobs. As the lame-duck session of Congress got underway, the Chamber’s top two lobbyists were there meeting with members of Congress to share Kentucky employers’ concerns and build relationships.

Topics of discussion included the repayment of interest due on money Kentucky borrowed from the federal government for the Unemployment Insurance Trust Fund. The Chamber supported Kentucky lawmakers in taking bold steps to reform its unemployment insurance system to restore fiscal balance to the trust fund over time.

These reforms included restructuring of employer taxes, benefit reductions and significant fraud detection.

The American Recovery and Reinvestment Act of 2009 (ARRA) waived interest on that loan through December 2010; however, Kentucky is expected to have an interest payment of \$32 million due in September 2011 which will be paid solely by Kentucky’s employers. The Chamber lobbied Kentucky’s federal delegation that the interest should be forgiven or the federal waiver of interest extended – particularly for states like Kentucky that have acted responsibly. Assessing employers in order to make that payment would have a devastating effect on businesses that are already having a difficult time making ends meet and could stifle future job creation. Failure to



Bryan Sunderland (LEFT) and Chad Harpole (RIGHT) meet with Congressman Geoff Davis while in Washington, D.C.

pay the interest would result in a loss of the federal unemployment tax credit, an equally devastating alternative.

The federal government’s stranglehold on state Medicaid programs and the impact of the Patient Protection and Affordable Care Act (PPACA) on Kentucky’s Medicaid budget was also a topic of discussion. The Chamber urged members of Congress to ease

the federal Medicaid restrictions on states since Medicaid is primarily managed at the state level. Burdensome federal regulations that hamper states’ ability to implement more cost-effective health care programs were recently implemented during a period of economic stagnation, thus limiting

options to contain costs and quickly adapt to dire budget conditions.

The Chamber also discussed extending the current tax rates, which as of presstime, appears to be gaining bipartisan support from members of Congress and the White House. Passage is expected before Congress adjourns for the holidays. The Chamber also informed Federal Officials about the number of federal regulations that are being placed on businesses and states from the Environmental Protection Agency and Department of Labor – including the proposed regulation of coal ash as a Class-C hazardous waste which would drive up electricity rates significantly for Kentucky’s employers and employees.

Chamber joins Kentucky Export Initiative alliance

IN EARLY DECEMBER the Kentucky Export Initiative, a Kentucky Chamber-supported initiative designed to increase exporting activity among small and medium-sized businesses, was launched. The program will leverage the existing efforts of Kentucky’s international trade organizations, as well as create new opportunities for education and market exploration.

The Kentucky Export Initiative is composed of five alliance members in addition to the Chamber, including

the Kentucky Cabinet for Economic Development, Kentucky World Trade Center, U.S. Department of Commerce, Northern Kentucky International Trade Association and the U.S. Chamber’s TradeRoots program.

Informational seminars and in-depth training programs will begin in January 2011 to educate qualified small and medium-sized businesses about the impact and process of exporting. Additional information, including details on upcoming events, can be found at kyexports.com.

UPCOMING SEMINARS AND EVENTS

16th Annual Kentucky Chamber Day Lexington	**	January 6, 2011
Remaining Union-Free Under the NLRB Bowling Green	\$299/\$399	January 19, 2011
Commonwealth Legacy Award Dinner Lexington	**	February 3, 2011
Remaining Union-Free Under the NLRB Louisville	\$299/\$399	February 10, 2011
Remaining Union-Free Under the NLRB Lexington	\$299/\$399	February 22, 2011
Price* = Member/Non-Member ** = Rates listed at www.kychamber.com		





Junior ROTC Programs
Photographed for Kentucky Living Magazine

Every Picture Tells A STORY!

Corporate & Editorial Photography



TIM WEBB PHOTOGRAPHY

WWW.TIMWEBBPHOTOGRAPHY.COM

Commitment

Experience

Integrity

Execution

Insurance



www.arisoninc.com
502.429.7800

Trusted Advisor. Trusted Partner.

We get it!

14 of 15 PAC-endorsed candidates win during November election

THE KENTUCKY CHAMBER’S Political Action Committee endorsed 15 candidates during the November election. Of those 15, all but one was elected. The PAC Board endorsed candidates who demonstrated an understanding of business issues and a willingness to promote pro-growth policies. To learn more about the Kentucky Chamber PAC, visit www.kychamber.com/pac.



Sen. Julie Denton (R) Louisville



Rep. Will Coursey (D) Benton



Rep. Tim Moore (R) Elizabethtown



Rep. Rick Rand (D) Bedford



Rep. David Floyd (R) Bardstown



Rep. Melvin Henley (D) Murray



Rep. Tommy Thompson (D) Owensboro



Rep. Terry Mills (D) Lebanon



Julie Adams (R) Louisville



Rep. Ron Crimm (R) Louisville



Rep. Lonnie Napier (R) Lancaster



Wade Hurt (R) Louisville



Nathan Haney (R) Louisville



Rep. Stan Lee (R) Lexington



Rep. Sal Santoro (R) Florence

CEO COMMENTARY

Sitting still isn't an option for Kentucky

YES, WE ARE STILL working hard to come out of a recession. And yes, next year’s governor’s race will cast a political shadow on the upcoming General Assembly. But let’s not use a sluggish economy and politics as excuses to sit still. We can – and must – move Kentucky forward.

Kentucky business people are eager to see progress. They want to grow their businesses and hire more employees. So they have created a growth agenda to offer to the General Assembly in January.

Every summer, the Kentucky Chamber of Commerce convenes policy councils made up of business people from around the state who analyze issues important to the state’s business community. These groups include Chamber members who share an interest in helping our state move ahead in the key areas of education, health, global competition, government efficiency and energy. What follows is an overview of the councils’ work and where we will focus our lobbying efforts in 2011.

IMPROVE EDUCATION

Continuing the Chamber’s emphasis on improving the education attainment of Kentuckians, we will support efforts to:

- raise the compulsory school attendance age to 18;
- require school councils and superintendents to collaborate on hiring school principals;
- invest in early childhood education and development; and
- enhance workforce development.

MODERNIZE GOVERNMENT

The Chamber is encouraged by the work of the Task Force on Penal Code and Controlled Substances Act, created by the 2010 General Assembly, which has the support of the Pew Center on the States. This data-based review of Kentucky’s corrections policies and practices is important work that we expect will produce cost-savings recommendations.



By Dave Adkisson
President and CEO

We are also hopeful that the Medicaid Cost Containment Task Force will suggest ways to address the unsustainable growth of that program. The Chamber’s primary emphasis on government modernization has been to curtail the skyrocketing spending increases in Medicaid, corrections and public employee health benefits to allow greater investments in education.

IMPROVE HEALTH & WELLNESS

During the upcoming session and beyond, the Chamber will monitor the impact of the new federal health care law on Kentucky employers. The full effect of the new law won’t be realized until numerous federal regulations are written. As that happens, Kentucky officials will need to act quickly to bring state programs into compliance.

PREPARE FOR GLOBAL COMPETITION

When it comes to the bottom line, a skilled workforce and competitive tax policies must be priorities if Kentucky is succeed in the global marketplace. Also of significant importance, and high on the Chamber’s agenda:

- supporting our signature equine and distilling industries;
- revising the state’s prevailing wage law;
- increasing the export of Kentucky-made or grown products; and
- developing, maintaining and expanding transportation, telecom and broadband infrastructure .

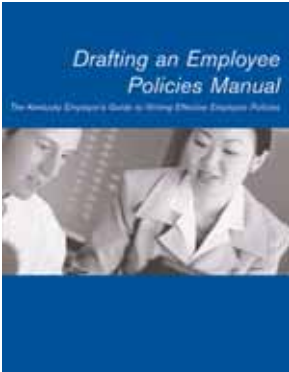
EXPAND OUR ROLE IN ENERGY

Finally, Kentucky has been a recognized energy leader for decades. It has long been the Chamber’s position that economic growth, energy independence and environmental protection are compatible and complementary goals. Our support for coal is fundamental. We also support the development of alternative energy sources and capital investments in the state’s energy infrastructure.

We recognize that this is a full agenda – particularly for a “short session” year. But standing still simply isn’t an option for the Chamber – and it must not be one for Kentucky.

Kentucky Chamber offers guide for drafting employee policies manual

EACH YEAR companies throughout the Commonwealth update, create or make changes to their employee policies manuals. This task can often be overwhelming and, as a result, the Kentucky Chamber partnered with the law firm of Stites & Harbison to create a book that not only provides sample forms on CD, but also explains details on why certain policies should be included and the best ways to present to employees. To purchase your copy of this priceless guide visit us online at kychamber.com/bookstore or call Casey Adams at 502-848-8727.



Small Business Investment Credit program begins

GOV. STEVE BESHEAR recently announced the launch of the Kentucky Small Business Investment Credit (KSBIC) program, offering tax credits as incentive to prompt job creation in the Commonwealth. The program is part of the Chamber-supported Incentives for a New Kentucky (INK) legislation passed in a 2009 special legislative session.

As of January 1, 2011, most small businesses (defined as companies with 50 or fewer employees) will be eligible for tax credits ranging from \$3,500 to \$25,000 for the creation and maintenance of one or more new, eligible jobs and the investment of at least \$5,000 in qualifying equipment or technology. Businesses may apply one year after meeting the job creation criteria previously mentioned and eligible hires and expenditures dating back to January 1, 2010 will meet program requirements.

Applications will be scored and ranked based on criteria such as the number of jobs created, the amount of technology purchased from businesses physically located in Kentucky, the average base hourly wage for the eligible position(s), etc.

KYCHAMBERBLOG.COM



The official public affairs blog from the Kentucky Chamber

Visit kychamberblog.com to get the latest Kentucky Chamber news and information about business-related legislation in Frankfort and Washington, D.C. The Chamber’s newly redesigned blog is updated several times per week and features posts about education, government efficiency, health and wellness, global competitiveness, and energy and environment.

2011 Kentucky Chamber Leadership

Executive Committee Officers and Regional Representatives

Board Chair Deborah Moessner President / General Manager Anthem Blue Cross and Blue Shield of Kentucky Louisville	Chair Elect Luther Deaton, Jr. Chairman / President / CEO Central Bank & Trust Company Lexington	Immediate Past Chair William J. Jones Community Division Manager U.S. Bank Paducah	Treasurer Mary Jean Riley Vice President, Finance / Administration North American Stainless Ghent	Vice Chair, Administration Chris Hermann Sr. Vice President, Energy Delivery LG&E and KU Energy Louisville	Vice Chair, Business Education Jim Booth President Booth Energy Lovely	Vice Chair, Membership / Marketing Nick O. Rowe Sr. VP, Eastern Division, American Water and President / Chairman Kentucky American Water Lexington	
Vice Chair, Public Affairs Mary Pat Regan President AT&T Kentucky Louisville	Small Business Representative Dr. Keith Gannon CEO Boneal, Inc. Mt. Sterling	At-Large Member Jeffrey B. Bringardner President, Humana Kentucky Humana, Inc. Louisville	At-Large Member Daniel Bork Vice President, Tax Lexmark International, Inc. Lexington	At-Large Member Julie Janson President Duke Energy - Ohio & Kentucky Cincinnati	At-Large Member Michael Owsley Partner English, Lucas, Priest & Owsley, LLP Bowling Green	Chair, Kentucky Chamber Foundation Elizabeth McCoy President / CEO Planters Bank, Inc. Hopkinsville	President & CEO Dave Adkisson Kentucky Chamber of Commerce Frankfort

Board of Directors Business leaders from every region in the state who govern the Kentucky Chamber

 Rodney J. Bohannon President Briggs & Stratton Corporation Murray	 Stephen P. Branscum President / CEO Branscum Construction Company Russell Springs	 Kevin W. Canafax VP Public Affairs / Regional Site Leader Fidelity Investments Covington	 James E. Cantrell Manager Marathon Petroleum Company LLC Carettsburg	 Scott Casey Vice President Legal and Public Affairs UPS Louisville	 Rusty Cheuvront Asst. VP / Director Global Community Relations Brown-Forman Corporation Louisville	 John E. Chilton, CPA Partner Mountjoy Chilton & Medley LLP Louisville	 Bill Corum President Kentucky Association of Electric Cooperatives Louisville	 Paul T. Costel President Chase Kentucky Louisville	 Laura D'Angelo Partner / Chair of Equine and Gaming Section Wyatt Tarrant & Combs, LLP Lexington
 Steven Dasch Sr. VP, Citi Cards Collections Citi Florence	 Charles P. Denny Regional President PNC Bank Louisville	 Kevin Flanery President Churchill Downs Louisville	 Terry Forcht Chairman / CEO Forcht Bank Lexington	 David L. Gray President / CEO Hardin Memorial Hospital Elizabethtown	 Stephen L. Grossman Senior Vice President J.J.B. Hilliard, W.L. Lyons LLC Lexington	 Timothy J. Hagerty Member Frost Brown Todd LLC Louisville	 Paula C. Hanson Director of Tax Services Dean Dorton & Ford, PSC Lexington	 John D. Harryman President Norton Suburban Hospital Louisville	 Larry Hayes* Secretary Kentucky Economic Development Cabinet Frankfort
 Steven E. Higdon Partner / Executive Vice President Faulkner Real Estate Louisville	 Joel Hopper President Brenntag Mid-South, Inc. Henderson	 Alice Houston President Houston-Johnson, Inc. Louisville	 Lynn King Regional Director Lourdes Hospital Paducah	 Robert L. King* President Council on Postsecondary Education Frankfort	 Kenneth V. Lawson, Jr. President Thriftway, Inc. Owensboro	 William M. Lear, Jr. Member Stoll Keenon Ogden, PLLC Lexington	 Stephen M. Lochmueller COO Lightyear Network Solutions Louisville	 Kathy Love CEO Clark Regional Medical Center Winchester	 Stephen H. Loyal VP, Government Affairs Atmos Energy Corporation Owensboro
 Deirdre Lyons Co-Founder, Dir. of Corporate Image and Project Management Alltech, Inc. Nicholasville	 Mike Mangeot* President / CEO Kentucky Association for Economic Development Frankfort	 Millie Marshall VP Human Resources Toyota Motor Engineering & Manufacturing North America Erlanger	 Ann McBrayer President Kentucky Eagle, Inc. Lexington	 Dr. Michael B. McCall* President Kentucky Community & Technical College System Versailles	 Susan McCloud President McCloud Claim Service, Inc. Bowling Green	 Alois McIntyre Moore Realtor, Owner Moore Real Estate Hazard	 Jim Morehead Director, Manufacturing Americas Beam Global Spirits & Wine, Inc. Clermont	 Nick Nicholson President Keeneland Association Lexington	 G. Kelly Nuckols President / CEO Jackson Purchase Energy Corporation Paducah
 Lynn Parrish President Marwood Land Company, Inc. Pikeville	 Greg Pauley President / COO AEP - Kentucky Power Company Frankfort	 Steven R. Penrod General Manager U.S. Enrichment Corporation Paducah	 Randy W. Schumaker President Logan Aluminum, Inc. Russellville	 Tony Thompson President, Global PJ Food Service / Research and Development Papa John's International, Inc. Louisville	 Job (Darby) Turner, III Member Greenebaum Doll & McDonald PLLC Lexington	 Tierra Kavanaugh Turner CEO TKT & Associates Louisville	 Curtis Warfield CEO National Patient Account Services Louisville		

Local Chamber Advisory Board Chamber executives from local communities who advise the board on regional business issues

 Shelley Goodwin** Executive Director Shelby County Chamber of Commerce KCCCE Board President Shelbyville	 Brad N. Hall* President / CEO Pike County Chamber of Commerce Pikeville	 Jack Keeney* Executive Director Somerset-Pulaski Chamber of Commerce Somerset	 James Purgerson* President Ashland Alliance Ashland	 Robert Quick* President / CEO Commerce Lexington Inc. Lexington	 Joseph Reagan* President / CEO Greater Louisville, Inc. Louisville	 Elaine Spalding* President Paducah Area Chamber of Commerce Paducah	 Steve Stevens* President Northern Kentucky Chamber of Commerce Ft. Mitchell	 Jody Wassmer* President Greater Owensboro Chamber of Commerce Owensboro	* Ex-Officio ** KCCCE President
--	--	--	--	--	---	--	--	--	------------------------------------

Committed to Advancing Kentucky

Chairman's Circle



Gregory G. Pauley
President / COO
Frankfort



Deborah Moessner
President / General Manager
Louisville

Commonwealth Partners



Mary Pat Regan
President, AT&T Kentucky
Louisville



Victor Staffieri
President / CEO
Louisville



Steve St. Angelo
Chairman
Georgetown

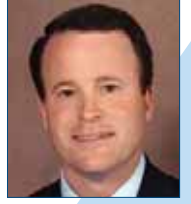
The Kentucky Chamber's Key Investors are an exclusive group of top Kentucky executives whose companies provide significant financial support and leadership for Chamber involvement in critical issues affecting Kentucky businesses.



Tommy J. Smith
President / CEO
Louisville



James H. Booth
President
Lovely



Paul Varga
Executive Chairman, President / CEO
Louisville



Greg Stevens
Site President / Regional Director
Louisville



Kevin W. Canafax
VP Government Relations / Public Policy, Midwest Site Manager
Covington



Billy Harper
President
Paducah



Mike McCallister
President / CEO
Louisville



Paul Curlander
Chairman of the Board / CEO
Lexington



Stephen A. Williams
President / CEO
Louisville



Charles Denny
Regional President
Louisville



William J. Jones
Community Division Manager
Paducah

Presidential Advisors



Donald Ratliff
VP of External Affairs
Abingdon, Va.



James O'Brien
Chairman of the Board / CEO
Covington



Stephen H. Loyal
VP, Government Affairs, KY Mid States Division
Owensboro



Hoyt Almond
Regional President, Western Kentucky Region
Louisville



Rodney J. Bohannon
Plant Manager
Murray



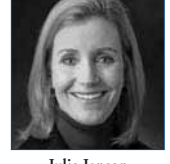
Luther Deaton, Jr.
Chairman / President / CEO
Lexington



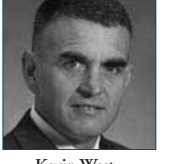
Paul T. Costel
President
Louisville



Kevin Flanery
President
Louisville



Julie Janson
President - Duke Energy Ohio & Kentucky, Inc.
Cincinnati, Ohio



Kevin West
Managing Director External Affairs
Pittsburgh, Penn.



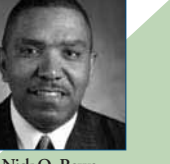
John Crockett
Chairman
Louisville



Phillip Scott
Chairman
Lexington



Nathan Crosley
Plant Manager
Frankfort



Nick O. Rowe
Sr. VP Eastern Div., American Water and President / Chairman
Lexington



Bill Corum
President
Louisville



Kathy Love
CEO, Clark Regional Medical Center
Winchester



Mary Jean Riley
VP, Finance / Administration
Ghent



John Schnatter
Founder / Chairman / CEO
Louisville



Jill Bell
Vice President of Public Affairs
Louisville



Nicholas Simon
President
Shepherdsville



J. David Smith
Managing Director
Lexington



Rick Anderson
President, North America
Lexington



Steven R. Penrod
General Manager
Paducah

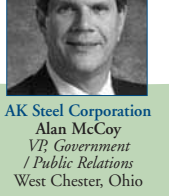


Scott Casey
VP, Legal / Public Affairs
Louisville



William Hollander
Managing Partner
Louisville

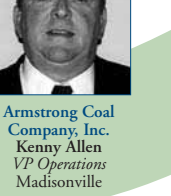
Trustees



Alan McCoy
VP, Government / Public Relations
West Chester, Ohio



John Ruffin
President / CEO
Lexington



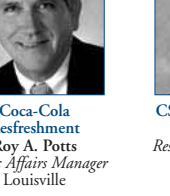
Kenny Allen
VP Operations
Madisonville



Joel Hopper
President
Henderson



Matt Powell
VP, Hawesville Operation
Hawesville



Roy A. Potts
Public Affairs Manager
Louisville



David Hall
Resident Vice President
Louisville



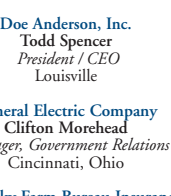
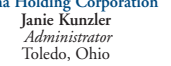
Tom Partridge
President, Kentucky Market
Louisville



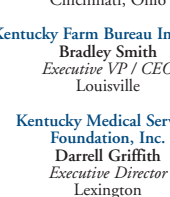
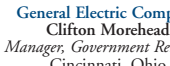
Jim Gray
President / CEO
Lexington



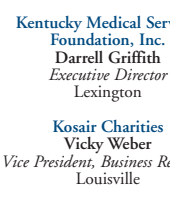
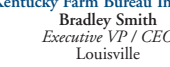
Janie Kunzler
Administrator
Toledo, Ohio



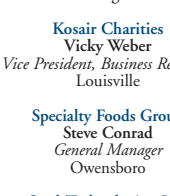
Todd Spencer
President / CEO
Louisville



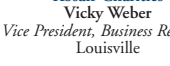
Clifton Morehead
Manager, Government Relations
Cincinnati, Ohio



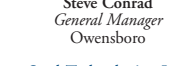
Bradley Smith
Executive VP / CEO
Louisville



Darrell Griffith
Executive Director
Lexington



Vicky Weber
Vice President, Business Relations
Louisville



Steve Conrad
General Manager
Owensboro



Michelle Mees Harper
Assistant General Counsel
Louisville



Bruce F. Clark
Member
Frankfort



Matt Adams
Gen. Mgr. / General Affairs
Bowling Green



Ron Anglin
Plant Manager
Bowling Green



Dr. Michael Karpf
Executive Vice President for Health Affairs
Lexington



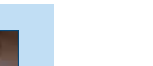
Jim Ford
VP Business Education



Aimee Hiller
VP Administration



Carlos Phillips
VP Membership and Marketing



Bryan Sunderland
VP Public Affairs